



In support of nursing mothers at UCCS, and in accordance with the Department of Labor, Fair Labor Standards Act, Section 7(r), dated March 23, 2010, the university provides two Lactation Rooms.

1. Third floor of the University Center: Please obtain a key from the front desk located on the first floor.
2. The ENT Center for the Arts: Private room located in the Women's Restroom on the main floor.
3. A third location is planned for the Hybl Sports Medicine & Performance Center

Additionally, departments must provide a private place, other than a bathroom, The Department of Labor guidance is as follows:

Section 7(r) of the Fair Labor Standards Act – Break Time for Nursing Mothers Provision

Effective March 23, 2010, the Patient Protection and Affordable Care Act amended the FLSA to require employers to provide a nursing mother reasonable break time to express breast milk after the birth of her child. The amendment also requires that employers provide a place for an employee to express breast milk.

Section 7 of the Fair Labor Standards Act of 1938 (29 U.S.C. 207) is amended by adding at the end the following:

(r)(1) An employer shall provide—

- A. A reasonable break time for an employee to express breast milk for her nursing child for 1 year after the child's birth each time such employee has need to express the milk; and
- B. A place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk.